

Line No.	Business Area	Original Cost Element	Original Cost Element Description	Jun' 2021 HTY PSCO Gas
1	Distribution Operations	5540001	Productive Labor	\$ 8,591,430.54
2	Distribution Operations	5540180	Premium Time Labor	\$ 18,872.96
3	Distribution Operations	5540220	Labor Overtime	\$ 427,724.94
4	Distribution Operations	5540230	Incentive	\$ 13.50
5	Distribution Operations	5540260	Other Compensation	\$ 8,711.84
6	Distribution Operations	5540270	Welfare Fund	\$ 299.52
7	Distribution Operations	5600001	Contract Labor	\$ 631,988.49
8	Distribution Operations	5600006	Consulting Professional Services Other	\$ 9,113,319.99
9	Distribution Operations	5600021	Consulting Professional Services Legal	\$ 12,423.75
10	Distribution Operations	5600041	Outside Vendor Contract	\$ 1,560,433.95
11	Distribution Operations	5600051	Outside Services	\$ 8,451.29
12	Distribution Operations	5600066	Materials	\$ 1,160,038.98
13	Distribution Operations	5600068	Material Consumption	\$ 1,586,324.96
14	Distribution Operations	5600069	Service Consumption	\$ 13,334,379.26
15	Distribution Operations	5600070	Material - Direct Purchase	\$ 4,177,981.93
16	Distribution Operations	5600073	Material Small Cap Purchases	\$ 87.82
17	Distribution Operations	5600075	Transportation Fuel	\$ 505.97
18	Distribution Operations	5600080	Chemicals - Mercury Sorbent	\$ 56.14
19	Distribution Operations	5600091	Print and Copy Cost - Other	\$ 13,129.02
20	Distribution Operations	5600151	Network Data	\$ 30,137.90
21	Distribution Operations	5600191	Employee Expenses Airfare	\$ 30.56
22	Distribution Operations	5600196	Employee Expenses Car Rental	\$ 2,605.69
23	Distribution Operations	5600206	Employee Expenses Mileage	\$ 10,599.57
24	Distribution Operations	5600211	Employee Expenses Conf Seminar Trng	\$ 10,515.49
25	Distribution Operations	5600216	Employee Expenses Hotel	\$ 9,093.02
26	Distribution Operations	5600221	Employee Expenses Meals	\$ 44,155.67
27	Distribution Operations	5600226	Employee Expenses Meals Non-Employee	\$ 800.84
28	Distribution Operations	5600231	Employee Expenses Parking	\$ 103.71
29	Distribution Operations	5600236	Employee Expenses Per Diem	\$ 383.13
30	Distribution Operations	5600241	Employee Expenses Safety Equipment	\$ 48,222.21
31	Distribution Operations	5600246	Employee Expenses Other	\$ 10,404.74
32	Distribution Operations	5600251	Employee Expense Personal Communication	\$ 26,219.91
33	Distribution Operations	5600256	Office Supplies	\$ 23,122.59
34	Distribution Operations	5600261	Workforce Administration Expense	\$ 13,920.55
35	Distribution Operations	5600271	Safety Recognition	\$ 214.17
36	Distribution Operations	5600276	Life Events	\$ 427.17
37	Distribution Operations	5600311	General Interior Exterior Maintenance	\$ 1,530.35
38	Distribution Operations	5600316	Use Costs	\$ 274.09
39	Distribution Operations	5600321	Lawn Care Maintenance Costs	\$ 9.46
40	Distribution Operations	5600331	Snow Removal Costs	\$ 1,375.71
41	Distribution Operations	5600336	Trash Removal Costs	\$ 1,276.50
42	Distribution Operations	5600361	AR - Reserve Change	\$ (25.40)
43	Distribution Operations	5600366	Non - Energy	\$ 1,973,339.45
44	Distribution Operations	5600382	Rent - Equipment	\$ 14,719.45
45	Distribution Operations	5600431	Lease Costs	\$ 339,023.94
46	Distribution Operations	5600436	Postage	\$ 21,597.92
47	Distribution Operations	5600446	Injuries and Damages Other	\$ 16,545.30
48	Distribution Operations	5600591	Dues - Professional Association	\$ 1,336.03
49	Distribution Operations	5600596	Dues - Utility Association Other	\$ 271.14
50	Distribution Operations	5600626	Contributions - Charitable	\$ 83.09
51	Distribution Operations	5600696	Deductions - Corporate Tickets	\$ 5.36
52	Distribution Operations	5600701	Deductions - Other	\$ 45.54
53	Distribution Operations	5600721	Environmental Permits and Fees	\$ 8,937.62
54	Distribution Operations	5600726	License Fees and Permits	\$ 727,405.50
55	Distribution Operations	5600776	O and M Credits - Meter Transfer Install	\$ (4,695,904.68)
56	Distribution Operations	5600871	Other	\$ 167.21
57	Distribution Operations	5600896	Online Information Services	\$ 554.79
58	Distribution Operations	5600993	RWIP Conversion Other Accts	\$ (4,081.47)
59	Distribution Operations	5610000	External Settlement Labor	\$ (312,988.24)
60	Distribution Operations	5610008	External Settlement Transportation	\$ (34,717.77)
61	Distribution Operations	8000000	Prod Labor Bargaining Benefit Group 1	\$ (511,620.15)
62	Distribution Operations	8000005	Prod Labor Bargaining Benefit Group 6	\$ 2,885.50
63	Distribution Operations	8000020	Prod Labor Non-Bargaining Benefit Grp 1	\$ 49,162.85
64	Distribution Operations	8000037	Productive Labor Non-Barg No Load	\$ (111.25)
65	Distribution Operations	8000100	Premium	\$ (10,629.41)
66	Distribution Operations	8000105	Overtime	\$ (224,874.53)
67	Distribution Operations	8000110	Other Compensation	\$ 8,554.89
68	Distribution Operations	8000115	Other Compensation Craft Welfare Fund	\$ 0.49
69	Distribution Operations	8100550	Fleet-Base Rates	\$ 5,447.99
70	Distribution Operations	8100551	Fleet-Idle Time	\$ 635.07
71	Distribution Operations	8100552	Fleet-Utilization	\$ (91.12)

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72	Distribution Operations	8900640	Non-Prod Labor Bargaining Benefit Grp 1	\$ 3,556,340.91
73	Distribution Operations	8900645	Non-Prod Labor Non-Bargaining Ben Grp 1	\$ 583,166.62
74	Distribution Operations	8900665	Non-Prod Labor Non-Bargaining Ben Grp 4	\$ 1,755.33
75	Distribution Operations	8901065	Non-Prod Labor Non-Bargaining Ben Grp 1	\$ 192,328.54
76	Distribution Operations	8901085	Non-Prod Labor Non-Bargaining Ben Grp 4	\$ 171.37
77	Distribution Operations	8901291	Warehouse - Overhead	\$ 188,002.89
78	Distribution Operations	8901295	Warehouse_OH Allocation	\$ (2,494.63)
79	Distribution Operations	8901340	Purchasing - Overhead	\$ 234,530.53
80	Distribution Operations	8901345	Purchasing_OH Allocation	\$ (1,303.00)
81	Distribution Operations	8901360	Purchasing - Overhead	\$ 2,909.93
82	Distribution Operations	8901693	Employee Expense-Settle_Indirect	\$ (21.52)
83	Distribution Operations	8901752	Labor-Settle_Indirect	\$ (26,991.64)
84	Distribution Operations	8903861	Overhead-Settle_Direct	\$ (91,200.76)
85	Distribution Operations	8903862	Consulting-Settle_Direct	\$ (8,157,883.23)
86	Distribution Operations	8903864	Materials-Settle_Direct	\$ (186,523.19)
87	Distribution Operations	8903872	Prod Labor Bargaining Benefit Group 1	\$ (0.05)
88	Distribution Operations	8903876	Prod Labor Non-Bargaining Benefit Grp 1	\$ (51.48)
89	Distribution Operations	8907741	Labor-Settle_Direct	\$ (8,190,689.13)
90	Distribution Operations	8907745	Employee Expense-Settle_Direct	\$ (46,994.51)
91	Distribution Operations	8907754	Transportation-Settle_Direct	\$ (11,588.40)
92	Distribution Operations	8907755	Miscellaneous-Settle_Direct	\$ (25,362.01)
93	Distribution Operations	8907818	Contract Outside Vendors-Settle_Dir	\$ (742,584.14)
94	Distribution Operations	8908313	Prod Labor Bargaining Benefit Group 1	\$ (1,104.27)
95	Distribution Operations	8908353	Other Compensation	\$ (9.36)
96	Distribution Operations	8908625	Contract Labor-Settle_Direct	\$ (433,691.18)
97	Distribution Operations	8912014	Fleet-Idle Time	\$ (122,906.27)
98	Distribution Operations	8912044	Overtime	\$ (1.85)
99	Distribution Operations	8912054	Fleet-Base Rates	\$ 1,258,657.85
100	Energy Supply	5540001	Productive Labor	\$ 308,269.98
101	Energy Supply	5540180	Premium Time Labor	\$ 615.49
102	Energy Supply	5540220	Labor Overtime	\$ 4,638.09
103	Energy Supply	5540260	Other Compensation	\$ (5.99)
104	Energy Supply	5540270	Welfare Fund	\$ 459.35
105	Energy Supply	5600006	Consulting Professional Services Other	\$ 9,654.74
106	Energy Supply	5600041	Outside Vendor Contract	\$ 82.74
107	Energy Supply	5600066	Materials	\$ 426.88
108	Energy Supply	5600069	Service Consumption	\$ 33,696.99
109	Energy Supply	5600206	Employee Expenses Mileage	\$ 1,700.58
110	Energy Supply	5600211	Employee Expenses Conf Seminar Trng	\$ 199.80
111	Energy Supply	5600216	Employee Expenses Hotel	\$ 942.82
112	Energy Supply	5600221	Employee Expenses Meals	\$ 511.07
113	Energy Supply	5600231	Employee Expenses Parking	\$ 12.00
114	Energy Supply	5600246	Employee Expenses Other	\$ 1.21
115	Energy Supply	5600251	Employee Expense Personal Communication	\$ 610.38
116	Energy Supply	5600256	Office Supplies	\$ 4.10
117	Energy Supply	5600436	Postage	\$ 45.85
118	Energy Supply	5600536	Communication - Conservation DSM	\$ 2,753.81
119	Energy Supply	5600591	Dues - Professional Association	\$ 74.76
120	Energy Supply	5600596	Dues - Utility Association Other	\$ 20,380.59
121	Energy Supply	5600601	Dues - Utility Association	\$ 7,122.46
122	Energy Supply	5600631	Contributions - Community Sponsorships	\$ 413.71
123	Energy Supply	5600721	Environmental Permits and Fees	\$ 555.27
124	Energy Supply	5600726	License Fees and Permits	\$ 125.00
125	Energy Supply	5600871	Other	\$ 186.29
126	Energy Supply	8000000	Prod Labor Bargaining Benefit Group 1	\$ 368.84
127	Energy Supply	8000005	Prod Labor Bargaining Benefit Group 6	\$ 12.81
128	Energy Supply	8000020	Prod Labor Non-Bargaining Benefit Grp 1	\$ 23,197.01
129	Energy Supply	8000021	Prod Labor Non-Bargaining Benefit Grp 2	\$ (96.64)
130	Energy Supply	8000023	Prod Labor Non-Bargaining Benefit Grp 4	\$ 26.17
131	Energy Supply	8000100	Premium	\$ 28.44
132	Energy Supply	8000105	Overtime	\$ 330.34
133	Energy Supply	8000110	Other Compensation	\$ (2.52)
134	Energy Supply	8000115	Other Compensation Craft Welfare Fund	\$ 8.14
135	Energy Supply	8901065	Non-Prod Labor Non-Bargaining Ben Grp 1	\$ 52,473.74
136	Energy Supply	8901085	Non-Prod Labor Non-Bargaining Ben Grp 4	\$ 3.76
137	Energy Supply	8901340	Purchasing - Overhead	\$ 258.33
138	Energy Supply	8901345	Purchasing_OH Allocation	\$ (27.70)
139	Energy Supply	8901360	Purchasing - Overhead	\$ 152.80
140	Energy Supply	8903815	Prod Labor Bargaining Benefit Group 6	\$ (0.04)
141	Energy Supply	8903816	Other Compensation Craft Welfare Fund	\$ (0.03)
142	Energy Supply	8903820	Prod Labor Bargaining Benefit Group 1	\$ (0.33)
143	Energy Supply	8903876	Prod Labor Non-Bargaining Benefit Grp 1	\$ (275.62)

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144	Energy Supply	8905350	Prod Labor Non-Bargaining Benefit Grp 4	\$ (5.14)
145	Energy Supply	8908313	Prod Labor Bargaining Benefit Group 1	\$ (24.33)
146	Energy Supply	8908344	Prod Labor Bargaining Benefit Group 6	\$ (0.11)
147	Energy Supply	8908616	Other Compensation Craft Welfare Fund	\$ (0.08)
148	Gas Systems	5540001	Productive Labor	\$ 42,839,119.48
149	Gas Systems	5540180	Premium Time Labor	\$ 1,044,727.82
150	Gas Systems	5540185	Other Compensation Accruals	\$ 70,357.74
151	Gas Systems	5540220	Labor Overtime	\$ 15,120,083.49
152	Gas Systems	5540230	Incentive	\$ 27.63
153	Gas Systems	5540260	Other Compensation	\$ 408,907.95
154	Gas Systems	5600001	Contract Labor	\$ 3,250,758.95
155	Gas Systems	5600002	Contract Overtime Labor	\$ 275.00
156	Gas Systems	5600006	Consulting Professional Services Other	\$ 1,615,601.27
157	Gas Systems	5600041	Outside Vendor Contract	\$ 6,550,433.36
158	Gas Systems	5600051	Outside Services	\$ 28,226.81
159	Gas Systems	5600066	Materials	\$ 3,828,613.16
160	Gas Systems	5600068	Material Consumption	\$ 1,569,936.03
161	Gas Systems	5600069	Service Consumption	\$ 14,115,913.75
162	Gas Systems	5600070	Material - Direct Purchase	\$ 3,349,769.33
163	Gas Systems	5600073	Material Small Cap Purchases	\$ 3,891.54
164	Gas Systems	5600075	Transportation Fuel	\$ 11,991.28
165	Gas Systems	5600091	Print and Copy Cost - Other	\$ 43,747.79
166	Gas Systems	5600116	IT Hardware Maintenance	\$ 793.00
167	Gas Systems	5600121	IT Hardware Purchases	\$ 2,219.72
168	Gas Systems	5600131	Software License Purchase - Term	\$ 326,562.40
169	Gas Systems	5600151	Network Data	\$ 248,167.44
170	Gas Systems	5600191	Employee Expenses Airfare	\$ 5,937.71
171	Gas Systems	5600196	Employee Expenses Car Rental	\$ 7,666.35
172	Gas Systems	5600201	Employee Expenses Taxi and Bus	\$ 325.21
173	Gas Systems	5600206	Employee Expenses Mileage	\$ 70,905.89
174	Gas Systems	5600211	Employee Expenses Conf Seminar Trng	\$ 94,673.98
175	Gas Systems	5600216	Employee Expenses Hotel	\$ 153,184.40
176	Gas Systems	5600221	Employee Expenses Meals	\$ 168,102.50
177	Gas Systems	5600226	Employee Expenses Meals Non-Employee	\$ 3,704.05
178	Gas Systems	5600231	Employee Expenses Parking	\$ 1,289.60
179	Gas Systems	5600236	Employee Expenses Per Diem	\$ 39,441.78
180	Gas Systems	5600241	Employee Expenses Safety Equipment	\$ 225,133.73
181	Gas Systems	5600246	Employee Expenses Other	\$ 154,157.90
182	Gas Systems	5600251	Employee Expense Personal Communication	\$ 141,481.78
183	Gas Systems	5600256	Office Supplies	\$ 58,878.14
184	Gas Systems	5600261	Workforce Administration Expense	\$ 58,999.04
185	Gas Systems	5600271	Safety Recognition	\$ 12,676.84
186	Gas Systems	5600276	Life Events	\$ 8,365.88
187	Gas Systems	5600296	Janitorial - Routine	\$ 327.03
188	Gas Systems	5600301	Janitorial - Special	\$ 1,310.46
189	Gas Systems	5600306	Fire Life Safety Maintenance	\$ 38,458.91
190	Gas Systems	5600311	General Interior Exterior Maintenance	\$ 41,483.65
191	Gas Systems	5600316	Use Costs	\$ 2,089,911.46
192	Gas Systems	5600321	Lawn Care Maintenance Costs	\$ 87.92
193	Gas Systems	5600331	Snow Removal Costs	\$ 1,663.47
194	Gas Systems	5600336	Trash Removal Costs	\$ 57,559.87
195	Gas Systems	5600341	Water Use Costs	\$ 7,313.29
196	Gas Systems	5600381	Rent - Space	\$ 708.72
197	Gas Systems	5600382	Rent - Equipment	\$ 42,828.00
198	Gas Systems	5600431	Lease Costs	\$ 1,137,074.79
199	Gas Systems	5600436	Postage	\$ 16,921.73
200	Gas Systems	5600511	Advertising - Brand Image	\$ 1,977.24
201	Gas Systems	5600516	Advertising - General	\$ 926.77
202	Gas Systems	5600576	Safety Information	\$ 3,831.19
203	Gas Systems	5600581	Mandated Regulatory Notices	\$ 1,618.68
204	Gas Systems	5600591	Dues - Professional Association	\$ 3,550.82
205	Gas Systems	5600596	Dues - Utility Association Other	\$ 53,737.01
206	Gas Systems	5600601	Dues - Utility Association	\$ 11,128.14
207	Gas Systems	5600626	Contributions - Charitable	\$ 1,802.19
208	Gas Systems	5600631	Contributions - Community Sponsorships	\$ 1,962.50
209	Gas Systems	5600666	Fees - Credit Line	\$ 374.51
210	Gas Systems	5600696	Deductions - Corporate Tickets	\$ 1,007.39
211	Gas Systems	5600701	Deductions - Other	\$ 686.86
212	Gas Systems	5600721	Environmental Permits and Fees	\$ 20,579.29
213	Gas Systems	5600726	License Fees and Permits	\$ 595,862.85
214	Gas Systems	5600776	O and M Credits - Meter Transfer Install	\$ (18,697,738.83)
215	Gas Systems	5600786	O and M Credits - Company Elec and Gas U	\$ (1,466,084.97)

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216	Gas Systems	5600826	O and M Credits - Damage Claims	\$ 5,628.01
217	Gas Systems	5600871	Other	\$ 1,698.17
218	Gas Systems	5600896	Online Information Services	\$ 22,198.47
219	Gas Systems	5610000	External Settlement Labor	\$ (19,708.51)
220	Gas Systems	5610003	External Settlement Contract Labor	\$ 1,326.10
221	Gas Systems	5610004	External Settlement Consulting	\$ 1,073.93
222	Gas Systems	5610005	External Settlement Contract Outside Ven	\$ 15,713,363.74
223	Gas Systems	5610006	External Settlement Materials	\$ 20,902.48
224	Gas Systems	5610007	External Settlement Employee Expense	\$ 278.85
225	Gas Systems	5610008	External Settlement Transportation	\$ 962.93
226	Gas Systems	5610009	External Settlement Miscellaneous	\$ 9,719.99
227	Gas Systems	5610011	External Settlement Overhead	\$ 146,374.66
228	Gas Systems	8000000	Prod Labor Bargaining Benefit Group 1	\$ 858,833.33
229	Gas Systems	8000005	Prod Labor Bargaining Benefit Group 6	\$ 130.31
230	Gas Systems	8000020	Prod Labor Non-Bargaining Benefit Grp 1	\$ 27,748.38
231	Gas Systems	8000021	Prod Labor Non-Bargaining Benefit Grp 2	\$ 34.29
232	Gas Systems	8000023	Prod Labor Non-Bargaining Benefit Grp 4	\$ 1,242.85
233	Gas Systems	8000037	Productive Labor Non-Barg No Load	\$ 172.76
234	Gas Systems	8000100	Premium	\$ 7,336.66
235	Gas Systems	8000105	Overtime	\$ 193,339.19
236	Gas Systems	8000110	Other Compensation	\$ (9,445.79)
237	Gas Systems	8100550	Fleet-Base Rates	\$ 7,613.12
238	Gas Systems	8100551	Fleet-Idle Time	\$ (194,979.45)
239	Gas Systems	8900225	Non-Prod Labor Non-Barg Nuc Ben Grp 1	\$ 2,820.72
240	Gas Systems	8900640	Non-Prod Labor Bargaining Benefit Grp 1	\$ 4,942,427.19
241	Gas Systems	8900645	Non-Prod Labor Non-Bargaining Ben Grp 1	\$ 1,967,538.59
242	Gas Systems	8900665	Non-Prod Labor Non-Bargaining Ben Grp 4	\$ 11,684.93
243	Gas Systems	8901065	Non-Prod Labor Non-Bargaining Ben Grp 1	\$ 973,446.47
244	Gas Systems	8901085	Non-Prod Labor Non-Bargaining Ben Grp 4	\$ 1,614.90
245	Gas Systems	8901291	Warehouse - Overhead	\$ 230,337.66
246	Gas Systems	8901295	Warehouse_OH Allocation	\$ (1,792.57)
247	Gas Systems	8901340	Purchasing - Overhead	\$ 181,899.81
248	Gas Systems	8901345	Purchasing_OH Allocation	\$ 584.73
249	Gas Systems	8901360	Purchasing - Overhead	\$ 28,864.64
250	Gas Systems	8901535	Engineering and Super - Overhead	\$ 1,554.37
251	Gas Systems	8901560	AG Overhead	\$ 16.21
252	Gas Systems	8903818	Overtime	\$ (76.91)
253	Gas Systems	8903820	Prod Labor Bargaining Benefit Group 1	\$ (240.38)
254	Gas Systems	8903861	Overhead-Settle_Direct	\$ (47,417.18)
255	Gas Systems	8903862	Consulting-Settle_Direct	\$ (1,384,518.05)
256	Gas Systems	8903864	Materials-Settle_Direct	\$ (1,109,783.85)
257	Gas Systems	8903872	Prod Labor Bargaining Benefit Group 1	\$ (221.29)
258	Gas Systems	8907607	Prod Labor Bargaining Benefit Group 1	\$ (350.13)
259	Gas Systems	8907741	Labor-Settle_Direct	\$ (11,062,740.97)
260	Gas Systems	8907745	Employee Expense-Settle_Direct	\$ (212,236.05)
261	Gas Systems	8907754	Transportation-Settle_Direct	\$ (170,961.70)
262	Gas Systems	8907755	Miscellaneous-Settle_Direct	\$ (204,078.58)
263	Gas Systems	8907818	Contract Outside Vendors-Settle_Dir	\$ (1,282,021.82)
264	Gas Systems	8908313	Prod Labor Bargaining Benefit Group 1	\$ 687.53
265	Gas Systems	8908353	Other Compensation	\$ (743.76)
266	Gas Systems	8908625	Contract Labor-Settle_Direct	\$ (1,987,421.23)
267	Gas Systems	8911014	Fleet-Idle Time	\$ (5.47)
268	Gas Systems	8911050	Fleet-Base Rates	\$ 18.07
269	Gas Systems	8912014	Fleet-Idle Time	\$ (1,217,947.44)
270	Gas Systems	8912023	Eng and Super Non-Service- Overhead	\$ 21.24
271	Gas Systems	8912054	Fleet-Base Rates	\$ 9,978,684.05
272	Transmission	5540001	Productive Labor	\$ 25,679.02
273	Transmission	5540180	Premium Time Labor	\$ 226.94
274	Transmission	5540220	Labor Overtime	\$ 5,776.64
275	Transmission	5540260	Other Compensation	\$ 83.25
276	Transmission	5540270	Welfare Fund	\$ 28.59
277	Transmission	8000000	Prod Labor Bargaining Benefit Group 1	\$ 1,106.96
278	Transmission	8000020	Prod Labor Non-Bargaining Benefit Grp 1	\$ 265.51
279	Transmission	8000023	Prod Labor Non-Bargaining Benefit Grp 4	\$ 0.24
280	Transmission	8000105	Overtime	\$ 597.66
281	Transmission	8000110	Other Compensation	\$ (32.55)
282	Transmission	8100550	Fleet-Base Rates	\$ 2.33
283	Transmission	8100551	Fleet-Idle Time	\$ 0.12
284	Transmission	8903815	Prod Labor Bargaining Benefit Group 6	\$ (0.95)
285	Transmission	8903816	Other Compensation Craft Welfare Fund	\$ (0.58)
286	Transmission	8903817	Prod Labor Non-Bargaining Benefit Grp 1	\$ (0.14)
287	Transmission	8903818	Overtime	\$ (0.37)

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288	Transmission	8903820	Prod Labor Bargaining Benefit Group 1	\$ (0.20)
289	Transmission	8903876	Prod Labor Non-Bargaining Benefit Grp 1	\$ (0.01)
290	Transmission	8907612	Overtime	\$ (0.05)
291	Transmission	8908313	Prod Labor Bargaining Benefit Group 1	\$ (49.59)
292	Transmission	8908344	Prod Labor Bargaining Benefit Group 6	\$ (0.15)
293	Transmission	8908616	Other Compensation Craft Welfare Fund	\$ (0.12)
294	Transmission	8912014	Fleet-Idle Time	\$ (687.09)
295	Transmission	8912044	Overtime	\$ (17.93)
296	Transmission	8912054	Fleet-Base Rates	\$ 820.93
297	Transmission	8912061	Fleet-Base Rates	\$ (2.84)
Total 2021 HTY PSCO Gas O&M				\$ 122,778,846.65